



City of Missoula Streets Operator

SALARY	\$39.03 Hourly	LOCATION	Missoula, Montana
JOB TYPE	Regular, Full-Time	JOB NUMBER	00766
DEPARTMENT	Public Works & Mobility	DIVISION	PWM-Streets
OPENING DATE	10/16/2026		

Overview

The Streets Operator plays a vital role in keeping Missoula safe, accessible, and moving year-round. From supporting roadway and sidewalk projects to assisting with snow and ice control operations, this position performs essential work that residents and visitor rely on every day. At the start of employment, this position will be assigned primarily to traffic control and flagging duties to support safe work zones for crews and the public. If you enjoy working outdoors and seeing the direct results of your efforts in the community, this may be a great fit.

As part of a collaborative streets team, the Streets Operator supports construction and maintenance activities through traffic control, flagging, and hands-on field support using a variety of tools and equipment. over time, the position will expand to include additional street maintenance and construction responsibilities as skills and experience are developed. This role offers steady, meaningful work, opportunities to build technical skills, and the chance to contribute to projects that improve public safety and infrastructure across the city.

Job Status: Regular, Full-Time; Union Affiliated Position - Teamsters Union Local No.2 or Operators Union Local No. 400

Application screening will begin on Thursday, October 29, 2026. Applicants applying on or after this date will only be considered if a competitive applicant pool is not received. This position will remain open until filled.

To Apply: All applicants must submit the **City of Missoula application**.

Resumes will not be reviewed. All details should be entered on the application.

Hourly Entry Rate: \$39.03. The employer agrees to make pension contributions in lieu of wages to the Western Conference of Teamsters Pension Trust Fund PEER84 and the Operating Engineers Central Trust Fund, subject to the terms and conditions outlined in the [collective bargaining agreement](#). An employee can select one of the two options in the table below, not both.

	Base	+ Contribution towards the union pension	= Total
Teamsters	\$33.25/hr	\$5.78/hr	\$39.03/hr
Operators	\$32.78/hr	\$6.25/hr***	\$39.03/hr



Essential Functions

- Perform a various street maintenance and construction operations, including hauling materials, loading construction refuse, spreading and sweeping chips, removing leaves, snow, and ice, shoveling dirt, etc.
- Prepare and pour curb, gutter, and sidewalk sites.
- Operate various tools and equipment, including lawn mowers, weeders, loaders, rollers, back hoes, street sweeper, snowplows, deicer, jackhammers, and dump, sanding, and vactor trucks, etc.
- Perform general paving operations, including dumping and shoveling asphalt, patching potholes, and sealing street cracks.
- Locate and uncover construction stakes.
- Perform traffic control flagging duties; coordinate and implement Traffic Work Zones.
- Clean storm drains and sumps.
- Perform other duties, as assigned.

Knowledge, Skills and Abilities

- Knowledge of street maintenance and construction methods and operation of various equipment including front end loaders, back hoes, street sweepers, dump and vactor trucks, snowplows, road graders, asphalt pavers, and pothole patching units.
- Knowledge of and ability to promote and interpret safe work practices and ensure compliance with City and department safety policies, and OSHA standards and guidelines, including working in the public right-of-way.
- Skill in utilizing various computer software and databases, including Microsoft 365, and the ability to learn job-specific applications and equipment.
- Skill in safely operating various tools, equipment, vehicles, and other machinery related to streets and construction operations.
- Skill in managing multiple projects with shifting priorities and timeline demands.
- Skill in organization, time management and prioritizing with the proven ability to have keen attention to detail and accuracy in performing work with adherence to strict deadlines.
- Skill in communicating, in person and writing, with the proven ability to establish and maintain effective working relationships with diverse individuals.
- Ability to read and interpret survey stakes.
- Ability to learn job-specific tools and equipment.
- Ability to maintain current knowledge, developments, and trends related to specific area of focus and/or assigned projects.
- Ability to maintain and exhibit integrity and discretion in handling the confidential and sensitive information.
- Ability to maintain and foster a culture of professionalism, adhere to departmental and City standards and specifications, and support a positive team environment.

- Ability to resolve conflicts with facilitating outcomes while maintaining a calm demeanor.
- Ability to learn departmental and City of Missoula practices and procedures.

Working Conditions:

- Position requires the ability to lift and maneuver 50 lbs. or less.
- Work environment may involve occasional exposure to unavoidable seasonal weather conditions, occupational hazards, biohazards, and physical risks, including loud noises, which require following basic safety precautions.
- ***Position is subject to random drug and alcohol testing as required by the U.S. Department of Transportation.***

Qualifications and Additional Application Materials

- Any combination of training and experience equivalent to two (2) years' experience in operating street maintenance and construction equipment.
- Must have a valid Montana commercial driver's license with a verified acceptable driving record, or the ability to obtain within 60 days of hire.

***As of January 6, 2020, employers of CDL drivers must query the Clearinghouse to verify that a current or prospective driver is not prohibited from operating CMVs or performing other safety sensitive functions. CDL Drivers must now be registered with the FMCSA Clearinghouse. For more information, please visit the website at <https://clearinghouse.fmcsa.dot.gov>.*

Employer

City of Missoula

Address

435 Ryman Street
Human Resources
Missoula, Montana, 59802

Phone

406-552-6130

Website

<https://www.ci.missoula.mt.us/>

Streets Operator Supplemental Questionnaire

***QUESTION 1**

Do you have a Commercial Driver's License (CDL)?

- ☐ Yes
- ☐ No

* Required Question