



City of Missoula

Maintenance Worker - Developed Parks and Trails

SALARY	\$24.04 Hourly	LOCATION	Missoula, Montana
JOB TYPE	Seasonal, Full-Time	JOB NUMBER	00745
DEPARTMENT	Parks & Recreation	DIVISION	P&R Developed Parks and Trails
OPENING DATE	08/11/2026		

Overview

Love working outdoors and keeping our community looking its best? Join our Parks & Recreation team as a Maintenance Worker!

The City of Missoula is hiring a **Seasonal, Full-Time Park Maintenance Worker** to perform essential maintenance and repair work across developed parks, trails, and athletic facilities. This position provides landscape care, janitorial services, equipment operation, and facility repairs to ensure safe, functional, and well-maintained recreation areas throughout the season.

Park Maintenance Workers operate hand tools, power equipment, and light-to-heavy machinery while assisting with irrigation repairs, construction projects, turf maintenance, and special event preparation. The role requires strong work ethic, attention to safety, and the ability to work outdoors in varying weather conditions while supporting a collaborative team environment.

This is a 9.25-month seasonal, full-time, job-attached position with required weekend shift work between April and October and is represented by Teamsters Local #2.

Priority screening of applications will begin on Monday, August 31, 2026. Applicants applying on or after this date will only be considered if a competitive applicant pool is not received.

To Apply: All applicants must submit the **City of Missoula application**.

Resumes will not be reviewed. All details should be entered on the application.



Essential Functions

- Provide landscape maintenance for Park & Recreation grounds, lands, trails, right-of-way, medians, and facilities, using various methods and tools, including hand and small power tools, chainsaws, trimmers, edging tools, blowers, mowers, etc.
- Maintain asphalt, gravel trails, pathways, and turf grass by sweeping, garbage removal, seeding, fertilizing, aerating, top dressing, watering, mowing, etc.
- Provide janitorial services throughout Park & Recreation facilities, grounds, etc., including cleaning restrooms, picnic shelters, buildings, storage areas, and picking up litter/garbage.
- Perform a variety of minor routine maintenance and repairs throughout Park & Recreation facilities, pools, splash decks, athletic fields, dugouts, and courts, including park fixtures, benches, fences, painting, marking layouts for various athletic events, removing/repairing vandalism damage, and identifying/repairing safety hazards; install and repair signs.
- Coordinate daily tasks and projects with Park Attendants, volunteers, and other partners.
- Provide support to volunteer projects, special events, and various programs by preparing fields, courts, and safety equipment set up/tear down according to competitive standards and MJTCD codes.
- Maintain trees, shrubs, annuals, perennials, and ornamental grasses through propagation, watering, weeding, and fertilizing.
- Perform routine cleaning, maintenance and inventory of parts, equipment, and vehicles.
- Operate various moderate to heavy construction equipment and vehicles, including tractors, skid steer loaders, front end loaders, utility trucks, truck and trailer combinations, and flatbed/dump trucks.
- Provide written reports and tracking sheets.
- Assist with various construction, conservation lands, recreation facility and arborist projects.
- Provide support with snow and ice removal using various tools and equipment.
- Perform various scheduled deferred maintenance projects including irrigation renovation/repair, carpentry, welding, plumbing, electrical, concrete, and building repair.
- Perform other duties as assigned, based on training and qualifications.

Knowledge, Skills and Abilities

- Knowledge of and ability to promote safety considerations, City safety policies, OSHA/MUTCD and ANSI standards and guidelines related to park maintenance and construction.
- Skill in following oral and written instructions while working independently with minimum supervision.
- Skill in communicating, in person and writing, with the proven ability to establish and maintain positive effective working relationships with diverse individuals.
- Ability to operate vehicles, small power equipment, hand tools, and light to heavy equipment in a safe and effective manner.
- Ability to identify and implement risk management techniques to reduce exposure to injury, damage, and liability.
- Ability to read, comprehend and write incident reports and other operation reports and documentation.
- Ability to learn and follow City and departmental policies, procedures, and practices.
- Knowledge of principles and practices of construction and maintenance projects, including recordkeeping, inventories, techniques, operation procedures for vehicles and equipment, and working in the right-of-way and medians.
- Knowledge of and ability to learn turf, trees, shrubs, flowers, trails, native soils, and general landscaping maintenance procedures, including automatic underground irrigation installation, repair, and controller programming.
- Knowledge of various trade work, including plumbing, carpentry, electrical, welding and/or concrete.
- Ability to learn the operating and maintenance procedures for parks, sports fields, swimming pools and other recreational facilities.

Working Conditions:

- Position requires the ability to lift and carry 50 lbs. or less.
- Duties are frequently performed under conditions where inclement weather, noise, heat, dampness or cold are unavoidable.
- Work environment may involve occasional exposure to unavoidable seasonal weather conditions, occupational hazards, biohazards, blood borne pathogens, sharps, herbicides, and physical risks, which require following basic

safety precautions.

Qualifications and Additional Application Materials

All positions:

- Any combination of training and experience equivalent to one (1) year of maintenance, light equipment experience, or another relevant field appropriate for the specific position.
- Must have a valid Montana driver's license with a verified acceptable driving record, or the ability to obtain within 60 days of hire.
- May be required to obtain a Montana commercial driver's license** (CDL) within 60 days of hire.

The City of Missoula does not sponsor employment visas (e.g., F-1, H-1B, TM). Applicants must be authorized to work in the United States on a full-time basis at the time of application.

Employer

City of Missoula

Address

435 Ryman Street
Human Resources
Missoula, Montana, 59802

Phone

406-552-6130

Website

<https://www.ci.missoula.mt.us/>

Maintenance Worker - Developed Parks and Trails Supplemental Questionnaire

*QUESTION 1

What does public service entail, and why does it interest you?

*QUESTION 2

Please describe your general construction experience, including the types of projects you've worked on, the tools or equipment you've used, and your specific responsibilities.

*QUESTION 3

Please describe your experience operating equipment, including the types of equipment you have operated, how frequently you used it, and your level of responsibility.

*QUESTION 4

Please describe your experience with turf management, including mowing, fertilizing, irrigation, weed and pest control, aeration, or other turf-care practices.

*QUESTION 5

Six months of this position's 9.25 month working season will be required to work a weekend schedule. Are you available to work a weekend shift schedule from mid-April to mid-October with two days off during the week?

☐ Yes

☐ No

* Required Question